REPORT FOR DECISION



Agenda Item

| MEETING: | AUDIT COMMITTEE | | |
|--|--|--|--|
| DATE: | 22 SEPTEMBER 2009 | | |
| SUBJECT: | QUARTERLY GOVERNANCE STATEMENT APRIL TO JUNE 2009 | | |
| REPORT FROM: | DIRECTOR OF FINANCE AND E-GOVERNMENT | | |
| CONTACT OFFICER: | S. Kenyon - Head of Strategic Finance | | |
| TYPE OF DECISION: | NON-KEY DECISION | | |
| FREEDOM OF INFORMATION/STATUS: | This paper is within the public domain | | |
| SUMMARY: | This report presents Members with a quarterly update on the Annual Governance Statement (approved by Audit Committee June 2009). | | |
| OPTIONS & RECOMMENDED OPTION | The Committee is asked to note the contents of the report. | | |
| IMPLICATIONS: | | | |
| Corporate Aims/Policy Framework: | | Do the proposals accord with Policy Framework? Yes. | |
| Financial Implications an Considerations: | d Risk | The Annual Governance Statement is a fundamental document for recording, monitoring and communicating the effectiveness of the internal control framework within the Council. | |
| | | Failure to maintain an internal control / governance framework jeopardises the Council's ability to deliver economy, efficiency and effectiveness in the delivery of its priorities / ambitions. | |
| Statement by Director of | Finance | Publication of the Statement is a requirement | |

| and E-Government: | of the Accounts & Audit Regulations (2003). |
|-----------------------------------|--|
| Equality/Diversity implications: | Νο |
| Considered by Monitoring Officer: | Yes - Through the Governance Panel; the Monitoring Officer has raised no issues that require inclusion in the Quarterly Statement. |
| Are there any legal implications? | No |
| Staffing/ICT/Property: | No |
| Wards Affected: | All |
| Scrutiny Interest: | No |

TRACKING/PROCESS

DIRECTOR: Mike Owen

| Chief Executive/ Management Board | Executive Member/Chair | Ward Members | Partners | |
|--------------------------------------|---------------------------|---------------|----------|--|
| | | | | |
| Scrutiny Commission | Executive | Committee | Council | |
| | | Audit 22/9/09 | | |

1.0 Purpose of the Annual Governance Statement

- 1.1 The purpose of the Annual Governance Statement is to provide a <u>continuous</u> review of the effectiveness of an organisation's internal control and risk management systems, so as to give an assurance as to their effectiveness.
- 1.2 There is a mandatory requirement to produce a Governance Statement for inclusion in the Authority's Statement of Accounts as approved June 2009.
- 1.3 It is accepted good practice to continuously review the internal control framework, and make interim reports to those charged with governance the Audit Committee.
- 1.4 The Council has adopted this practice for the last two years, and refers reports to the Audit Committee on a quarterly basis.

2.0 Quarterly Update

- 2.1 <u>Risk Management</u>
- 2.1.1 Risk registers are held at both Corporate and Departmental level.
- 2.1.2 The registers are web-based to allow "real time" update as and when circumstances require.

- 2.1.3 Registers are reported to the Council's Management Board on a quarterly basis. Management Board have dedicated agenda time to systematically work through the Corporate Risk Register, ensuring there is clear ownership of risks, and that appropriate responses / action plans are in place.
- 2.1.4 An officer level risk management group sits quarterly to discuss operational matters.
- 2.1.5 Similarly, a member level Corporate Risk Management Group sits quarterly to review registers and action plans.
- 2.1.6 A Risk Management Annual Report is presented to this Committee, the Executive & Full Council.
- 2.1.7 The latest version of the Corporate Risk Register is reproduced below.

| Risk Event | Impact | Likelihood | Risk Score | Target Risk Score | Rank | Action Taken |
|--|--------|------------|---------------|----------------------|------|-----------------|
| Budget is unsustainable and inadequate to support the achievement of the Council's Priorities and Ambitions | 3 | 2 | 6 | 3 | М | Controlled |
| Continue to develop and implement preparations and improvement programme for Comprehensive Area Assessment | 3 | 2 | 6 | 3 | м | Accepted |
| Absenteeism levels are unacceptably high (as measured by BVPI targets) | 3 | 2 | 6 | 3 | М | Accepted |
| Failure to effectively revise working practices to realise the full potential of new ICT systems now in place. | 2 | 2 | 4 | 2 | L | Accepted |
| Failure to comply effectively with established partnership governance arrangements within the Council and Team Bury | 3 | 1 | 3 | 3 | L | Accepted |
| Childrens' Services are unable to meet existing and/or future demands within existing risk parameters | 3 | 1 | 3 | 3 | L | Accepted |
| Arrangements for workforce development / workforce planning do not support the provision of a 'Fit for Purpose' workforce | 3 | 2 | 6 | 3 | М | Accepted |
| Demands for Adult Social Care out-strip the available resources and capacity | 3 | 3 | 9 | 2 | H | Accepted |
| Disaster Management policies practices and manuals are ineffective | 2 | 2 | 4 | 2 | L | Accepted |
| Back-log against the Maintenance Programme | 3 | 2 | 6 | 3 | M | Controlled |
| Relocation of Travellers Site | 2 | 3 | 6 | 2 | М | Accepted |
| To effectively implement Pay & Grading Review in line with NJC pay agreement 04/07 | 4 | 4 | 16 | 4 | Η | Controlled |
| Risk of deteriorating economic climate impacting upon the Council's financial wellbeing, and also leading to increased levels of support / service demands from the public | 2 | 2 | 4 | 2 | L | Accepted |

2.2 <u>Business Continuity</u>

- 2.2.1 The Authority has ranked key services in terms of required recovery times, and business continuity plans are being developed.
- 2.2.2 Work is taking place to develop a database to host these plans, and ensure appropriate arrangements are in place where services are inter-dependant; e.g. vehicle depot & refuse collection.
- 2.2.3 An update on Business Continuity arrangements was given to the Corporate Risk Management Group at its last meeting August 2009.

2.2.4 A key piece of work for the next few months is the development of contingency plans to address a potential "second wave" of the swine flu virus.

2.3 <u>Budget Monitoring</u>

2.3.1 The latest forecast outturn position (as at 31/7/09) is outlined in the table below (figures in brackets represent underspendings, those without represent overspends):

| | £m |
|------------------------------|---------|
| Adult Care Services | 0.328 |
| Chief Executive's | (0.209) |
| Children's Services | 0.265 |
| E&DS | 0.890 |
| Non-Service Specific | 0.261 |
| TOTAL PROJECTED OVERSPENDING | 1.535 |

- 2.3.2 The projected overspend of £1.535m represents approximately 1.12% of the total net budget of £137.016million. Detailed risk assessments and variance analyses of budget hot-spots at July 2009 will be provided to the Executive on 23 September 2009 as part of the corporate monitoring report.
- 2.3.3 A full report from the Director of Finance & e Government is included elsewhere on this agenda. Based on the information contained in this report, on the risk assessments that have been made, on the outturn position for 2008/09 and using the latest available information on the likely achievement of savings options it is clear that there is no reason to take the minimum balances above the existing level of £3.7m.
- 2.4 <u>Work of Internal Audit</u>
- 2.4.1 The Internal Audit Section operates according to a risk based Audit Plan.
- 2.4.2 During the year to date, the section has examined the following fundamental financial systems;
 - Non Domestic Rates
 - Debtors
 - Creditors
 - Treasury Management
 - Housing Rents
 - Council Tax
 - Income Control
 - Payroll
- 2.4.3 The section produces reports which rank recommendations according to urgency / priority. The section has made a total of 117 recommendations for the year to date. To date, none of these recommendations have been ranked RED which would warrant specific inclusion in the Governance Statement.
- 2.4.4 The section has recently undertaken an analytical review of creditor payments

 led by KPMG, and also participated in the National Fraud Initiative using this data.

2.5 <u>Review of Ethical Governance</u>

- 2.5.1 The Council is making considerable headway in raising the awareness of the internal control / governance framework.
- 2.5.2 An Ethical Governance Survey was undertaken in 2008 covering 1,000 Officers and all Councillors. Results from this highlighted gaps in awareness across the organisation, prompting the following actions;
 - Establishment of Governance Panel
 - Development of an e-learning module on the Council's Constitution
 - Development an e-learning module on the Anti-Fraud & Corruption Strategy
 - Development of an Ethical Governance "pod cast"
 - Updated website to include a direct link to the Anti-Fraud & Corruption Strategy
 - Articles in the Council's "Learning Talk" bulletin
- 2.5.3 Latest figures indicate that almost 90% of senior staff have now completed this training.
- 2.5.4 The Ethical Governance Survey is to be repeated once all staff have undergone the training; results will be reported back to this Committee.

2.6 <u>Work of Governance Panel</u>

- 2.6.1 The Governance Panel has now met four times since its inception in November 2008, and is proving a valuable arena to exchange information / concerns regarding the Council's governance arrangements.
- 2.6.2 The Panel comprises;
 - Director of Finance & eGovernment (s151 officer)
 - Director of Legal & Democratic Services (Monitoring Officer)
 - Head of Strategic Finance
 - Head of Internal Audit
- 2.6.3 In recent meetings, the Panel has reviewed the Authority's approach to;
 - Review of Ethical Governance
 - Anti Money Laundering
 - Gifts & Hospitality
 - Monitoring of FOI requests
 - Monitoring of ongoing disciplinary investigations
- 2.6.4 The Panel provides an opportunity for the s151 and monitoring officers to have direct input into this quarterly update.
- 2.7 <u>Gifts & Hospitality</u>
- 2.7.1 A web-based system is now in place for members and officers to report offers of gifts & hospitality, and any interests which may conflict with their role.
- 2.7.2 A full update of declarations for the period ended 30th September will be presented to the next Audit Committee.

2.8 <u>Local Pay Review</u>

- 2.8.1 This has been recorded as the Council's highest risk for some time.
- 2.8.2 Implementation of the new pay structure took place on 1st September 2009, following extensive staff and trades union consultation.
- 2.8.3 The risk will be held on the register in the short term as the new structure beds in.
- 2.8.4 Work continues with the review of "Part 3" Terms & Conditions standby, sleep in, shift allowance etc. This activity is overseen regularly by the Council's Management Board.
- 2.8.5 The legal position regarding retrospective Equal Pay claims is to be subject to appeal.

3.0 Conclusion

- 3.1 This report provides an assurance, and presents evidence that the Council reviews its internal control / governance mechanisms on a continuous basis.
- 3.2 There have been no significant internal control issues during the period covered by this report.
- 3.3 The control environment will continue to be monitored throughout the year, and Audit Committee will continue to receive updates on a quarterly basis.

Mike Owen Director of Finance and E-Government

Background documents:

Risk Registers

Internal Audit Reports

Gifts & Hospitality Register

Corporate Monitoring Report

Minutes of Governance Panel

For further information on the details of this report, please contact:

Mr S Kenyon, Head of Strategic Finance, Tel. 0161 253 6922, Email: S.Kenyon@bury.gov.uk